

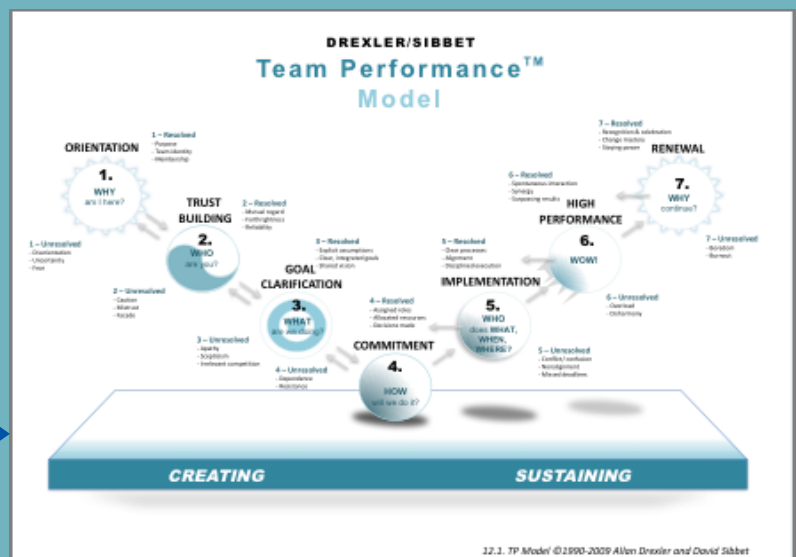
ACCELERATING TEAM PERFORMANCE

In all organisations, success is driven by how effectively teams cooperate together. Using the Drexler/Sibbet Team Performance™ Model we assess the current stage of the team's development and then plan specific interventions to accelerate the team's performance.

Team Performance™ Model

Steps:

1. Completed by each team member
2. Analysed by Team Performance Practitioner
3. Results shared individually
4. Team intervention planned



Team Performance Workshop

e.g Outcomes

Identity

Team identity (brand) is described, clarified and modelled
Team purpose and vision are defined

The level of trust between team members has increased
Tough issues are put on the table and discussed freely

Trust

Roles

A top level description for the team and each sub-function has been developed, shared and aligned
The individual role of each team member has been shared and clarified

Key ways of working (including stakeholder management) have been clarified
A process of giving behavioural feedback has been introduced and practiced

Ways of Working

The Team Performance™ Model is used under license from

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