

LIFT

LEADERSHIP IMPACT FEEDBACK TRUST



The new approach to leadership development

Lifting leadership and organisational performance

Over 3 consecutive days, using a variety of experiential learning techniques and our own simulation, a group of 10 Leaders take time out to study their actions and the impact this has on others. They receive structured feedback and suggestions for how to modify their observable behaviour in order to have a more positive impact. In this safe environment, Leaders get the opportunity to adapt and see their own real-time transformation.

Delivering tangible outcomes

- Leaders role model behaviours that energise others to give their best
- Impact is consciously considered by Leaders ensuring all communications are clear and effective
- A feedback culture is developed that fosters in the moment learning
- Trust building becomes a conscious ongoing process that forms the glue that attracts and retains the best people



"Attending LIFT led to a personal breakthrough in how I interact with and influence others. It was so positively powerful in every area of my life that I jumped at the chance to be a course leader so I could help others." Kerry-Anne McKay, Licensed LIFT Leader

Developing your own Licensed LIFT Leaders

To LIFT your organisational performance rapidly, we recommend selecting and developing your own internal LIFT Leaders. By transferring the LIFT system to you, you will have your own internal expertise, role modelling and leading the change, shifting the culture by promoting accountability for leadership behaviour. Plus, it reduces the cost of using external consultants.



"I feel privileged to be part of something so unique and inspirational. LIFT is about respectful and immediate peer review: honest feedback; personal validation; practising new ways of behaving and immediately experiencing, long lasting change." Fiona McLeish, Licensed LIFT Leader

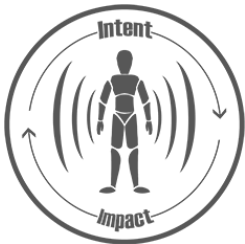
LIFT

Leadership Impact Feedback Trust



Leadership

Imagine the performance improvement if all your Leaders behaved as role models, living your organisational values and inspiring people to always give their best.



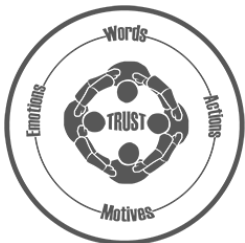
Impact

Imagine if all your Leaders communicated as they intended, having a positive impact, effectively involving people and providing direction when required.



Feedback

Imagine if feedback was used as a supportive tool to develop others, ensuring potential issues didn't build up and lead to conflict.



Trust

Imagine if there was a high degree of trust in all your relationships, making it easy to attract and retain the best people.

In summary, the 5 key benefits to LIFT are:

- 1. Controlled by you** - Your Leaders learn to deliver the LIFT intervention and make it your own.
- 2. Supports your organisational values** - The LIFT system builds the foundation of positive and effective leadership behaviours to support your organisational values.
- 3. Builds trust** - The LIFT design is underpinned by trust building in words, actions, emotions and motives. The ethical behaviours develop and maintain trust in relationships.
- 4. Low cost, high speed** - By transferring the LIFT system to your licensed Leaders, you can roll out LIFT rapidly and economically, ensuring this is not seen as an elitist intervention.
- 5. Culture of feedback** - LIFT enables behavioural feedback to be delivered supportively and received graciously, building a culture of feedback and performance improvement.

If you want to find out more, please contact us at:

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